

AUSTRALIAN WORKERS' UNION SHEARING INDUSTRY MODERN AWARD RATES.

OPERATIVE FROM THE FIRST FULL PAY PERIOD STARTING ON OR AFTER 1/11/20

The Hours of work are 38 per week, Monday to Friday:

The ordinary hours of work are 38, Monday to Friday, 7.30am to 5.30pm. The runs are to be worked in two-hour groupings, with 30 minutes for morning and afternoon breaks and one hour for lunch. The team should determine before the commencement of the shed how the hours are to be worked. Any work in excess of 38 hours in one week will be paid at time & a half.

Machine Shearing:

Flock Sheep	\$324.31 per hundred
Stud Ewes	\$405.39 per hundred
Rams & Stags	\$648.62 per hundred (>6 months old)

Crutching:

Full Crutching	\$94.05 per hundred"
All other crutching	\$74.59 per hundred
Wigging or Ringing	\$35.67 per hundred
Either Wigging or Ringing in addition	\$9.73 per hundred
Wigging & Ringing	\$58.38 per hundred
Wigging & Ringing in addition	\$16.22 per hundred
Cleaning the bellies of ewes	\$8.11 per hundred

Not Found Engagement by the day [Shearers & Crutchers]: \$242.29

Found Engagement by the day [Shearers & Crutchers]: \$209.32

Rates for Shed hands:

With less than 65 days experience	\$58.35 per run
With more than 65 days experience	\$61.39 per run

Note: Any time worked in excess of 38 hours in a week is to be paid at time & a half.

Any time worked on a Public Holiday is to be paid at double the ordinary rates.

A team required to work on a Saturday or Sunday because of lost time through the week owing to the sheep being wet, MUST sign the tally book and must only work for the amount of time lost at the first available run time.



Rates for Wool Pressers:

By hand	\$0.1285 per kg
By hand	\$19.58 per bale
By power	\$0.0856 per kg
By power	\$13.05 per bale
Weighing & branding	\$0.43 per bale

Minimum Weekly Guarantee: \$64.95 per run

Wool Pressers' are not required to stack bales.

Shearing Cooks:

Daily rate	\$265.95
Per employee per day	\$20.46

Shearing cooks are required to work 'reasonable hours' in excess of 38 per week, the AWU suggests 12 hours before penalty rates apply. Penalty rates are to be paid at time & a half.

Found rate: \$32.97 per day

Wool Classer's rates:

Piece work rates	\$372.44 per 1000 fleeces or lamb's wool classed
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Shearing Shed Experts:

Shearing Shed Expert [level 1]	\$248.56 per day
Shearing Shed Expert [level 2]	\$276.18 per day
Wool Classer [level1]	\$276.18 per day
Wool Classer [level 2]	\$297.95 per day
Wool Classer [level 3]	\$312.11 per day



Other Allowances:

Special Studs [Rams]: To be mutually agreed.

Double fleeced sheep: 1 plus 1/3 the ordinary rate.

Blade Shearing: 7.5% of the ordinary rate.

Shearers providing their own Stud Combs/Cover Combs: Paid 25% in addition of the ordinary rate.

Stags: Double the ordinary rate.

Breakdown/ Waiting Time: \$189.85 per day for up to 5 days.

Travel Allowance: Shearers & Crutchers Only. Where the shed is 65 kilometres or more from the employee's residence, an allowance of \$15.45 per day will be paid.

Vehicle Allowance: All employees, by prior arrangement and agreement, \$0.80 per kilometre will be paid where an employee is required to use their own vehicle to and from work

Where sleeping quarters are not provided and the employee has to find their own, \$52.04 per night will be paid to each employee.

If the travel time exceeds one hour per day from the place of residence to the shed: \$17.17 per hour will be paid.

Special allowances for Wool Classers:

Vehicle Allowance of \$0.80 per kilometre.

An allowance of \$75.16 per day for all expenses, [excluding travel] while the employee is proceeding to and from work. This allowance is calculated at \$3.13 per hour from the time of departure of residence or place of living, until the employee reaches the place of employment. The same rate applies on the return trip to the employee residence or place of living.

Further information can be obtained by contacting: (02) 8005 3333.

Superannuation:

9.5% of gross wages earned. Must be paid into a fund on behalf of all employees, under the terms and conditions of this Award. Superannuation entitlements are not to be paid directly to the employees.

