



WHAT DOES A HSR DO?

Ensures workers are involved in all decisions around health and safety.

- Health and safety laws gives HSRs significant powers to represent workers on health and safety matters and report and challenge management to ensure work and the workplace is healthy and safe.

A HSR'S PRIMARY ROLE IS:

- Representation
- Consultation
- Communication

It's important to remember that as HSRs you are not expected to be a technical expert.

POWERS AND RIGHTS OF HSRs:

- Inspect where your work group members work; immediately in case of an immediate risk or at any time after giving reasonable notice
- Investigate complaints
- Monitor what the employer has done on health and safety
- Accompany an Inspector
- Be present at an interview with an inspector or employer and workers if consented by all workers involved.
- Request the establishment of a Health and Safety Committee
- Represent members of another work group if there is a serious risk or if you are asked and the HSR for that work group is absent.
- Request the assistance of any person, including a Health and Safety Inspector, another HSR, a fellow worker, a union delegate or organiser/Health and Safety officer.
- Represent their designated work group (DWG) on all safety matters.

BECOME A HSR TODAY!

Authorised by AWU Victorian Branch Secretary Ben Davis, 685 Spencer St, West Melbourne, 3003



BECOME A **HSR** TODAY!



HSR'S RIGHT TO TRAINING:

It is essential for an HSR to attend an approved training course.

- HSRs have a right under the OHS Act to five days training (paid for by the employer) initially and then refresher training each year following.

CHOOSING YOUR TRAINING COURSE:

An HSR has the right to choose their training course and provider. The right of choice includes the right to attend a course which is approved, and union run.

The training can:

- Inform HSRs about their powers
- Give HSRs practical exercises on how to use their powers e.g. *how to present a case to management*
- Give HSRs the time to share their experiences and learn from one another (one of the best reasons for doing a course).

BECOME AN HSR TODAY:

Contact your Delegate and/or Organiser for more information.



BECOME A **HSR** TODAY!



DELEGATE

BECOME ONE TODAY

WHAT DOES A DELEGATE DO?

- Be a voice for your work mates
- Consult and advocate with management
- Share information with AWU members about work conditions
- Have a say in your work life
- Represent work mates through the Enterprise Bargaining process and other workplace issues.

WHAT TRAINING DOES THE AWU OFFER DELEGATES?

- Training courses to help perform your role as a Delegate
- Annual AWU Delegate & HSR day
- Develop your negotiating skills and industrial knowledge
- Supporting members to resolve issues

BECOME A DELEGATE TODAY!



AWU VIC Branch

DELEGATE

BECOME **ONE** TODAY

NOMINATE A DELEGATE (YOURSELF OR SOMEONE ELSE)

There's no set structure, it's up to the members to decide the best fit.

- Members suggestions so far include having a delegate from different areas of the business, and/or across different operating days/shifts.
- You can write your nomination below OR contact your AWU Organiser.

FULL NAME:

OCCUPATION:

SIGN UP

You can sign up via the QR code



BECOME A DELEGATE TODAY!



AWU VIC Branch