



## **Resolution Number Fifteen**

*Submitted by National Secretary, Paul Howes.*

### **Construction Industry – National Approach on Industrial Issues**

#### **Background**

The AWU is proud to be at the forefront of civil, mechanical and offshore oil and gas construction industries throughout Australia. The construction industry is a multi-billion dollar industry encompassing major projects across all States and Territories and in specific sectors as diverse as road, rail, marine, bridge and wharf construction, mining, minerals, oil and gas infrastructure, telecommunication and other such projects.

Given the diversity and scope of construction work undertaken throughout Australia, it is vitally important that the AWU have a clear, defensible and industrially consistent approach to the organisation and representation of construction workers throughout the country. Amongst other things, it is essential that collective bargaining outcomes, workers' compensation arrangements, long service leave provisions and amenity conditions are improved and applied as broadly as possible to AWU members throughout the various sectors of the broader construction industry.

The attainment of this objective will require the active coordination of relevant Branch officials and representatives from the construction industry throughout Australia, where the experience of those that have worked and represented members in the industry can be forged into a composite position that the AWU can project forward.

#### **Resolution**

This National Conference recommends that a conference of relevant Branch officials be organised during 2009 and that a comprehensive national approach to the construction industry be developed (including all civil and mechanical labour hire operations). Without limiting the issues that may be considered, this process should be directed at undertaking the development of a consistent AWU national position with respect to the following general matters –

- Terms and conditions of employment
- Workers' compensation
- Long service leave
- Superannuation
- Amenities

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**Moved:**

**Seconded:**

**Outcome:**